



ST. AUGUSTINE'S CHURCH SCAYNES HILL

Behaviour Code for Working with Adults

St. Augustine's Church is committed to the pastoral encounters on its behalf being built on the strength of our relationships, on compassion and openness, and on our commitment to Christ, showing His generous love to others. Because of this, pastoral encounters should demonstrate respect, should be safe and should respect the boundaries of appropriate behaviours.

It is expected that in providing pastoral input, on behalf of the church, you will:

- Treat each individual with kindness, respect and dignity
- Facilitate an individual's own choice in a situation as far as possible
- Ensure assistance is given as agreed with the individual
- Show respect for an individual's personal privacy
- Respect the confidential nature of matters that may be disclosed to you
- Honour arrangements you have made and be reliable and dependable
- Ensure an individual's safety if accompanying or transporting them
- Be scrupulous in handling an individual's money e.g. for shopping
- Ensure your relationships with relatives and / or other care providers contribute to the overall support for the individual and are in accordance with their wishes
- Express your concerns, in line with the 'Expressing Concerns and Whistleblowing Policy' should you believe a fellow parishioner is behaving inappropriately towards an individual
- Inform the individual if you deem risk to them to be at a level where you need to refer to LA Adult services whilst also alerting the incumbent / safeguarding officer

March 2023