

| St Augustine's Church Scaynes Hill Mission and Ministry – Lead: Revd Beverley Miles <i>Tell, Teach, Tend, Transform, Treasure</i> | | | | |
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| 1. <u>Support</u> Lead: Kevin Deal Deputy: | 2. <u>Worship</u> Lead: Gaynor Deal Deputy: Jenny Bewick | 3. <u>Wellbeing</u> Lead: Sheila Argent Deputy: Maria Brett | 4. <u>Wholeness & Discipleship</u> Lead: Steve Argent Deputy: | 5. <u>Witness</u> Lead: Robyn Smith Deputy: Jenny Walker |
| ENABLE Sideways Supporting ↔ | ENERGISE Upwards Encountering ↑ | ENCOURAGE Inwards Sustaining ☺ | EQUIP Forwards Developing → | ENGAGE Outwards Radiating ☀ |
| 1A. Finance & Reporting | 2A. Eucharistic Services | 3A. Foundational Pastoral Care | 4A. Discipleship Practice | 5A. School Engagement |
| Treasury: Bookkeeping, Accounting, Financial Reporting | Eucharist Ministry (Clergy) Provision for Eucharist in Incumbent's absence | Pastoral Support, Visits & Encouragement, Bereavement & Loss Support for Church Family | Prayer, Hospitality, Stewardship: Money, Resources, Talents | Governing Body, Assemblies, Class engagement, Funday Monday (<i>with 2B</i>), PTA events |
| Annual reporting: APCM, Charity Commission, Diocesan returns | Lay Ministers of Communion Home visits for Communion | 3B. Physical, Mental, Emotional Wellbeing of Church Family | 4B. Discipleship Nurturing & Development | 5B. Community Engagement |
| 1B. Fabric | 2B. Other Services | Fulfilment of Human Potential | School Age & Youth Groups | Parish News and Welcome Packs |
| Maintenance of Buildings, Contents and Grounds | Intergenerational Worship; Pet service; Funday Monday; School & Youth (<i>with 5A</i>) | Inclusive Welcome, Befriending, Building a Sense of Self-worth, Acceptance & Belonging | Spiritual Formation, Confirmation Prep, Nurturing New Believers | Relationships with Neighbours, Join/Support Community Groups, Respond to Community Projects |
| Housekeeping Flowers/Church Decoration | Seasons & Festivals: Advent, Christmas & Epiphany, Lent & Easter; Creation & Harvest, All Saints & All Souls, Remembrance | Every Member Recognition and Celebration e.g. Anniversaries, Accomplishments, Life Stages | Home Groups, Lent Groups, Sunday Evenings | 'Open' Events - Coffee shop, Outings, Meals. Fundraising & Social Events. 'Targeted events' - Families, Singles, Later Life |
| Security (Key holders), Health and Safety | Weddings, Funerals, Baptisms, Blessings | Chaplaincy Support for Pet Owners in Church Family | Living Faith, ALM, Exploring Christianity Courses | Opportunities to Engage People in Conversations about Faith |
| 1C. Communications | Prayer Space | Being Reconciled with Each Other, Acceptance of Differing Views within the Church Family | Fellowship Opportunities: Breakfast and Lunches, Ladies Groups, Men's Groups | 'Faith events' to Share/Tell the Good News, Inviting People to Explore Christianity |
| Website and Social Media, Tech Streaming, Magazine & Leaflets production | 2C. Other 'Worship Leading' | | Succession Planning, Role Rotation and Development | Loss & Bereavement Support' for Community; Chaplaincy Support for Pet Owners in the Community |
| 1D. Clerical Support & Admin | Sides-people & Welcomers, Intercessors & Bible Readers | | 4C. Eco Church | Engagement with Local Groups: Choirs, Uniformed Groups, etc |
| Supplies, Printing, Minutes, etc | Preachers | | Maintain & Develop A Rocha Ties | 5C. Eco- World |
| Admin Support for Incumbent | Music | | Embed Eco Principles in Decision Making | Pursuance of Justice & Peace |
| Annual reporting: APCM, Charity Commission, Diocesan returns | Service Rotas & Planning | | Link with Diocesan Eco-Groups | Link with Local Eco-Groups |

1. Support Teams – Lead: Kevin Deal, Deputy:

ENABLE Tell, Tend, Treasure Sideways Supporting ↔

| Areas of Responsibility | Plans |
|--|--------------|
| 1A. Finance & Reporting | |
| Treasury: Bookkeeping, Accounting, Financial Reporting | |
| Annual reporting: APCM, Charity Commission, Diocesan returns | |
| 1B. Fabric | |
| Maintenance of Buildings, Contents and Grounds | |
| Housekeeping Flowers/Church Decoration | |
| Security (Key holders), Health and Safety | |
| 1C. Communications | |
| Website and Social Media, Tech Streaming, Magazine & Leaflets production | |
| 1D. Clerical Support & Admin | |
| Supplies, Printing, Minutes, etc | |
| Admin Support for Incumbent | |
| Annual reporting: APCM, Charity Commission, Diocesan returns | |

2. Worship Teams – Lead: Gaynor Deal, Deputy: Jenny Bewick

ENERGISE *Tell, Teach, Tend, Transform, Treasure* *Upwards Encountering* ↑

| Areas of Responsibility | Plans |
|---|--------------|
| 2A. Eucharistic Services | |
| Eucharist Ministry (Clergy) Provision for Eucharist in Incumbent's absence | |
| Lay Ministers of Communion Home visits for Communion | |
| 2B. Other Services | |
| Intergenerational Worship; Pet service; Funday Monday, School & Youth (also 5A) | |
| Seasons & Festivals: Advent, Christmas & Epiphany, Lent & Easter; Creation & Harvest, All Saints & All Souls, Remembrance | |
| Weddings, Funerals, Baptisms, Blessings | |
| Prayer Space | |
| 2C. Other 'Worship Leading' | |
| Sides-people & Welcomers, Intercessors & Bible Readers | |
| Preachers | |
| Music | |
| Service Rotas & Planning | |

3. Wellbeing Teams – Lead: Sheila Argent, Deputy: Maria Brett

ENERGISE Tend, Transform, Treasure Inwards Sustaining ☺

| Areas of Responsibility | Plans |
|---|-------|
| 3A. Foundational Pastoral Care | |
| Pastoral Support, Visits & Encouragement, Bereavement & Loss Support for Church Family | |
| 3B. Physical, Mental, Emotional Wellbeing of Church Family | |
| Fulfilment of Human Potential | |
| Inclusive Welcome, Befriending, Building a Sense of Self-worth, Acceptance & Belonging | |
| Every Member Recognition and Celebration e.g. Anniversaries, Accomplishments, Life Stages | |
| Chaplaincy Support for Pet Owners in Church Family | |
| Being Reconciled with Each Other, Acceptance of Differing Views within the Church Family | |

4. Wholeness & Discipleship Teams – Lead: Steve Argent, Deputy:

EQUIP Tell, Teach, Transform Forwards Developing →

| Areas of Responsibility | Plans |
|--|--------------|
| 4A. Discipleship Practice | |
| Prayer, Hospitality, Stewardship: Money, Resources, Talents | |
| 4B. Discipleship Nurturing & Development | |
| School Age & Youth Groups | |
| Spiritual Formation, Confirmation Prep, Nurturing New Believers | |
| Home Groups, Lent Groups, Sunday Evenings | |
| Living Faith, ALM, Running Exploring Christianity Courses | |
| Fellowship Opportunities: Breakfast and Lunches, Ladies Groups, Men's Groups, etc | |
| Succession Planning, Role Rotation and Development | |
| 4C. Eco Church | |
| Maintain & Develop A Rocha Ties | |
| Embed Eco Principles in Decision Making | |
| Link with Diocesan Eco-Groups | |

5. Witness Teams – Lead: Robyn Smith, Deputy: Jenny Walker

Engage Tell, Teach, Tend, Transform, Treasure Outwards Radiating ☀

Areas of Responsibility

Plans

5A. School Engagement

Governing Body, Assemblies,
Class Engagement, Funday Monday (also 2B),
PTA Events

5B. Community Engagement

Parish News and Welcome Packs

Relationships with Neighbours,
Join/Support Community Groups,
Respond to Community Projects

‘Open’ Events - Coffee shop, Outings, Meals;
Fundraising & Social Events;
‘Targeted events’ -Families, Singles, Later Life

Opportunities to Engage People in
Conversations about Faith

‘Faith events’ to Share/Tell the Good News,
Inviting People to Exploring Christianity
Courses

Loss & Bereavement Support’ for Community;
Chaplaincy Support for Pet Owners in the
Community

Engagement with Local Groups: Choirs,
Uniformed Groups, etc

5C. Eco-World

Pursuance of Justice & Peace

Link with Local Eco-Groups